



IHCNO July 2026 Newsletter



IHCNO President's Message

The International Home Care Nurses Organization (IHCNO) 5th Global Conference, *The Power of Nursing in Homes, Communities, and Primary Care Settings*, took place in collaboration with the Association of District Nurse Educators (ADNE) at City St George's, University of London, from 17–19 June 2026. The conference was a resounding success, bringing together more than 200 nurses, educators, researchers, clinicians, and policymakers from 33 countries to share research, exchange ideas, strengthen partnerships, and build new collaborations. It was also wonderful to welcome more than 70 new members to IHCNO during the conference, reflecting the growing global momentum behind home and community nursing.

One of the conference highlights was the launch of the IHCNO Scope and Standards of Home Care Nursing, an important milestone that provides an internationally developed framework to support excellence in practice, education, leadership, and professional development across diverse healthcare systems. Throughout the conference, speakers reinforced a common message: achieving healthier populations and more sustainable health systems will require greater investment in home and community nursing.

This issue of our newsletter captures many of those conversations. You will read about the conference, the International Council of Nurses' call to strengthen community nursing worldwide, the International Roundtable on the Future of Community Nursing, our new Advocacy Committee, opportunities for research funding and collaboration, and the remarkable achievements of several IHCNO members.

I would also like to recognize my fellow conference co-chairs, Dr Dame Crystal Oldman and Mark Millar, whose leadership, vision, and countless hours of work helped make our fifth global conference such a success. Working together to bring colleagues from 33 countries to London was both a privilege and a reminder of what we can accomplish through international collaboration.

The conference was made even more special by the announcement, just days before it began, that Crystal had been appointed a Dame Commander of the Order of the British Empire (DBE) in recognition of her extraordinary services to nursing. It was a joy to celebrate this well-deserved honour with colleagues from around the world.

We also celebrated Mark's outstanding contributions to community nursing education and leadership as the recipient of the 2026 IHCNO DAISY Nurse Leader Award. His commitment to advancing community nursing nationally and internationally continues to strengthen our profession and inspire the next generation of nurse leaders.

As always, I encourage you to become involved in IHCNO. Whether through research, education, advocacy, leadership, or sharing your own experiences, every member helps advance home care nursing in communities around the world. Together, we are building a stronger global voice for nurses who care for people where they most want to be—at home.

Thank you for your continued commitment to IHCNO and to the people, families, and communities we serve.

Susan M. Hinck, PhD, APRN, GCNS-BC
President, IHCNO



IHCNO 5th Global Conference Brings Together Nursing Leaders from 33 Countries

More than 200 nursing leaders, researchers, educators, policymakers, and clinicians from 33 countries gathered in London from 17–19 June for the International Home Care Nurses Organization (IHCNO) 5th Global Conference, *Caring Beyond Walls: The Power of Nursing in Homes, Communities and Primary Care Settings*.

Hosted jointly by IHCNO, the Association of District Nurse and Community Nurse Educators (ADNE), and City St George's, University of London, the conference highlighted the growing importance of home and community nursing in strengthening health systems worldwide.

The conference featured more than 100 oral scientific presentations and digital and paper posters across 19 concurrent scientific sessions, alongside an internationally recognised keynote

programme. Speakers explored the future of home and community nursing through the lenses of global health policy, workforce development, leadership, digital innovation, integrated care, Hospital at Home, mental health, child and family health, rehabilitation, and palliative care.

A major highlight of the conference was the launch of the IHCNO Scope and Standards of Home Care Nursing, the first internationally developed framework to support excellence, consistency, professional development, and recognition of home care nursing practice across diverse healthcare systems. Delegates also celebrated nursing leadership through the presentation of the 2026 IHCNO DAISY Nurse Leader Award to Mark Millar.

Beyond the scientific programme, participants established new international collaborations, exchanged educational resources, and explored multicountry research initiatives that will continue long after the conference. The conference proceedings will be published in an upcoming issue of the *British Journal of Community Nursing*, extending the reach of the conference's scientific contributions to a wider international audience.

Read the full conference report here: [Conferences](#)



ICN Highlights IHCNO Conference Call to Strengthen Community Nursing

The International Council of Nurses (ICN) has highlighted one of the central messages to emerge from the IHCNO 5th Global Conference in London: the urgent need to address the global maldistribution of nurses between hospital and community settings. In a news story published following the conference, ICN drew on the keynote address delivered by its Chief Executive Officer, Dr Howard Catton, to reinforce the essential role of home and community nursing in achieving Universal Health Coverage and the Sustainable Development Goals.

Speaking at the conference, Dr Catton emphasized that 90% of the essential interventions needed to achieve Universal Health Coverage can be delivered through a primary health care approach, while 75% of the projected health gains associated with the Sustainable Development Goals can be achieved through primary health care. He challenged health systems to address the persistent imbalance between hospital and community nursing workforces, noting that strengthening community nursing is essential to meeting growing healthcare needs and ensuring equitable access to care.

Dr Catton also highlighted the complexity of modern community nursing, describing today's home and community nurses as highly skilled clinicians who coordinate care across health and social care systems, manage increasingly complex care in people's homes, and build trusted relationships with individuals, families, and communities. He concluded his keynote by encouraging delegates to "Own and Embrace Your Power and Change the World!"

As an affiliate member organization of the International Council of Nurses, IHCNO shares ICN's commitment to strengthening nursing leadership and advancing home and community nursing worldwide. The ICN news story reflects the strong alignment between the conference theme, *Caring Beyond Walls: The Power of Nursing in Homes, Communities and Primary Care Settings*, and the growing international recognition that sustainable, people-centred health systems depend on robust home and community nursing services.

Read the full ICN news story: *ICN calls for urgent action on maldistribution of nurses between hospital vs. community settings*.

<https://www.icn.ch/news/icn-calls-urgent-action-maldistribution-nurses-between-hospital-vs-community-settings>



The World's Next Nursing Shortage May Not Be Where You Think

Conference keynote speakers **Mo Mo Lwin**, Independent Nursing Consultant from Myanmar, and **Marcus Wootton**, Associate Director of the RCN International Academy, delivered one of the conference's most powerful presentations, describing how community nursing education has adapted to survive under Myanmar's ongoing military dictatorship. Building on themes explored throughout the conference, including the global workforce challenges highlighted by Dr Howard Catton, Chief Executive Officer of the International Council of Nurses (ICN), Marcus has now published a thought-provoking article examining a critical but often overlooked issue: **the global nursing crisis is not only about how many nurses the world has, but where they are**.

While the global nursing shortage has narrowed from 6.4 million to 5.8 million nurses, Marcus argues that national workforce statistics can mask profound disparities in access to nursing care. Hospitals continue to attract the majority of nurses in many countries, while community services struggle to meet growing demand.

Using striking global maps and examples from England, India, and sub-Saharan Africa, the article explores how national averages often conceal the greatest challenges—particularly for

rural communities, disadvantaged populations, and people living far from healthcare facilities. As health systems increasingly shift care closer to home, strengthening community nursing will require not only growing the workforce, but ensuring nurses are educated, supported, and deployed where they are needed most.

The article echoes one of the strongest themes to emerge from the IHCNO conference: achieving Universal Health Coverage and more equitable health systems depends on investing in home and community nursing.

Read Marcus Wootton's full article: *The World's Next Nursing Shortage May Not Be Where You Think.*

https://open.substack.com/pub/globallynursing/p/nursing-shortage-geography-community-care?r=5n3h2p&utm_campaign=post&utm_medium=web&showWelcomeOnShare=true



IHCNO Leaders Contribute to International Roundtable on the Future of Community Nursing

IHCNO was well represented at the International Collaboration for Community Health Nursing Research (ICCHNR) International Roundtable on the Future of Community Nursing, with President Dr. Susan Hinck, Vice President Dr. Dame Crystal Oldman, and Secretary Dr. Olga Jarrín participating alongside community nursing leaders, researchers, educators, policymakers, and practitioners from around the world. The discussions have now been published in a new report, *The Future of Community Nursing: From Peripheral Service to Strategic Investment*.

The report concludes that community nursing is fundamental to the future sustainability of healthcare systems and calls for greater investment in workforce development, leadership, education, research, digital innovation, and policy. Participants from ten countries identified remarkably similar challenges despite differences in health systems, including workforce shortages, increasing complexity of care delivered at home, health inequalities, and the need for stronger research infrastructure and workforce data.

Among the report's key recommendations are recognizing community nursing as a strategic asset, expanding specialist education and advanced practice pathways, strengthening community nursing leadership, investing in research and workforce intelligence, and ensuring that digital innovation supports, not replaces, person-centered care. The report also highlights international collaboration as an essential driver of knowledge exchange and innovation in community nursing.

Many of these priorities are closely aligned with discussions at the recent IHCNO 5th Global Conference in London, reinforcing the growing international consensus that stronger home and community nursing services are essential to achieving healthier populations and more sustainable healthcare systems.

Read the full ICCHNR roundtable report here:

<https://icchnr.org/new/wp-content/uploads/2026/07/ICCHNR-Roundtable-Report-June-2026.-copy-2.pdf>



Advocacy Committee Update

I am delighted and honoured to have been appointed as Chair of the IHCNO Advocacy Committee, and I would like to thank IHCNO for this opportunity.

It was a genuine pleasure to meet several of our committee members in person in London last month at the IHCNO conference. Their expertise and passion for advancing home health care nursing globally made for wonderful conversations, and I am looking forward to working closely with them all.

We are currently in the process of arranging our first committee meeting, which will take place online in the coming weeks, and I look forward to sharing more on our priorities and plans once this has taken place.

Looking ahead, the recent launch of the International Standards for Home Health Care Nursing offers an excellent foundation for the Advocacy Committee's future work. I believe

these standards will help shape and underpin our advocacy priorities going forward, and I am keen to explore this further with the committee.

I look forward to updating you on our progress in future newsletters and reports.

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[Dr Jane Murray | LinkedIn](#)



Call for Abstracts: Global Summit 2026 - Human-Centered Leadership in a Global Context: From Local Action to Worldwide Impact

Global Summit 2026 call for abstracts is open! Seize this opportunity to share your expertise on a global stage and connect with peers and leaders in your field.

The Nursing and Health, Wellness, and Society teams at Southern New Hampshire University invite you to participate in our upcoming 6th annual virtual event, **Global Summit 2026, Human-Centered Leadership in a Global Context: From Local Action to Worldwide Impact**. In keeping with our mission of supporting communities through training and education, this event seeks to serve an interdisciplinary audience of professionals and learners who acknowledge the unique global health challenges facing the world today and into our future.

The event will be held **virtually on Tuesday, October 13, 2026, between the hours of 8:00 a.m. and 4:00 p.m. ET**

This year's conference objectives are to...

- Explore how human-centered interprofessional leaders integrate evidence, ethics, and empathy when navigating complex global environments.
- Examine how advocacy efforts influence policy, practice, and access to care in diverse global contexts.
- Discuss the role of narrative, lived experience, and cultural context in shaping leadership in healthcare.

The call for abstracts is now open and closes on July 30, 2026 at 11:59 p.m. ET.

Learn more and submit your abstract using the link below:
<https://snhu.submittable.com/submit/357088>



Launch of the International Scope and Standards for Home Healthcare Nursing

One of the landmark moments of the IHCNO/ADNE 2026 Conference was the official launch of the *International Scope and Standards for Home Healthcare Nursing*, presented by Dr. Mary Narayan. Developed through a global literature review, international surveys involving nearly 300 home healthcare nurses from more than 40 countries, and consensus from a 25-member international taskforce representing all six World Health Organization regions, the document establishes the first internationally developed framework for home healthcare nursing practice.

The *International Scope and Standards for Home Healthcare Nursing* define the core attitudes, knowledge, skills, roles, responsibilities, and professional standards needed to deliver high-quality, equitable care in people's homes across diverse health systems. Soon to be freely available through IHCNO, this landmark resource is designed to support clinical practice, education, workforce development, policy, and professional recognition while strengthening home healthcare nursing worldwide.



Applications Now Open for the 2027 Marilyn D. Harris Research Grant

The International Home Care Nurses Organization (IHCNO) is pleased to announce that applications are now open for the **2027 Marilyn D. Harris Research Grant**, which provides up to **US\$5,000** to support innovative research, quality improvement projects, or comprehensive literature reviews with the potential to advance home care nursing.

Named in honor of IHCNO Founding Member and Treasurer **Marilyn D. Harris**, the grant is designed to provide seed funding, pilot funding, or support for projects that address important and understudied areas of home care nursing. Priority will be given to proposals focused on workforce development, care quality and safety, care coordination, caregiver support, technology-enabled care, and innovative models of home-based care, and that are aligned with IHCNO research priorities described in the instructions for applicants. Projects addressing the *International Guidelines for Home Health Nursing / International Scope and Standards for Home Healthcare Nursing* are particularly encouraged.

The competition is open to registered nurses who hold a doctoral degree or are currently enrolled in a doctoral program relevant to nursing practice, education, or research. Applicants do **not** need to be current IHCNO members to apply; however, successful applicants must hold active IHCNO membership before grant funds are released.

Applications must be submitted electronically as a single PDF by **30 September 2026 at 11:59 p.m. Eastern Time (New York, USA)**. Award recipients will be expected to complete their projects within two years, disseminate their findings through IHCNO, and acknowledge IHCNO's support in resulting publications and presentations.

For complete eligibility requirements, application instructions, and proposal guidelines, download the 2027 Marilyn D. Harris Research Grant application materials here:

<https://ihcno.memberclicks.net/current-grant-information>



Member Spotlight: Dr WU Xi, Vivien

Dr Vivien is an Assistant Professor, Clinician Scientist (Population Health) funded by the National Medical Research Council (NMRC). Dr Vivien serves as the Chair, Healthy Ageing & Community Care Research Programme. She is a member of the Healthy Longevity Translational Research Program at National University of Singapore (NUS).

Dr Vivien's research is centered on Innovative Healthy Ageing Interventions with two foci: 1) Digital Health empowering Older Adults and Caregivers in Managing Chronic Diseases; 2) Intergenerational Programs promoting ageing-in-place in the Community.

Dr Vivien's research work on ageing has gained international recognition. She has been awarded the Emerging Nurse Researcher/Scholar Award, Sigma Theta Tau International in 2022, Early Career Investigator Award, Interstellar Initiative by New York Academy of Sciences and Japan Agency for Medical Research and Development, and Asian University Alliance Scholars in 2020, and Exemplary Community Partner Award in 2022. Vivien has published widely in high-impact, leading international refereed journals and book chapters and is listed as a World's Top 2% Most Cited Scientist by Stanford University & Elsevier in 2023 & 2024. Vivien has served as editor and reviewer for International Nursing and Medical Journals.

IHCNO congratulates Dr Vivien Wu on her recent selection as a Fellow in the American Academy of Nursing, in recognition of her substantial contributions to improving health outcomes and potential to continue transforming health and healthcare for years to come. She will be inducted into the academy this autumn. Following her induction, she will be entitled to use the prestigious FAAN (Fellow of the American Academy of Nursing) credential after her name.

Learn more about Dr Vivien Wu on her website and connect with her on LinkedIn

<https://www.linkedin.com/in/vivien-wu-a88865107>

<https://medicine.nus.edu.sg/nursing/our-people/our-faculty/assistant-professors/wu-xi-vivien/>



Royal Honour for IHCNO Vice President Dr Dame Crystal Oldman

IHCNO Vice President, Dr Crystal Oldman DBE, CBE was awarded a Damehood in the King's Birthday Honours, which were announced on 13th June 2026, just four days before the IHCNO/ADNE conference.

The honour was awarded for services to nursing, recognising a distinguished career spanning clinical practice, academia, charity leadership, and policy influence.

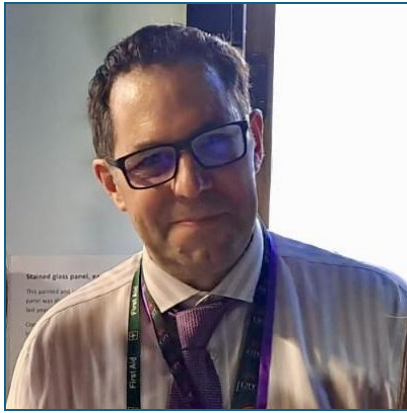
Crystal began her career as a community nurse before spending 18 years in higher education, culminating in her role as Dean. She then spent 13 years as Chief Executive of the Queen's Institute of Community Nursing (QICN), the world's oldest nursing charity.

During her tenure, Crystal transformed the organization, growing the team from nine to 27 staff members and more than doubling its annual income. Under her leadership, QICN developed national standards for education and practice across community nursing specialties and established the International Community Nursing Observatory (ICNO). The Observatory was founded with Professor Alison Leary MBE as its inaugural lead and is now led by Professor Barbara Stilwell. Its research into the knowledge, skills, and experiences of community nurses informs workforce planning and strengthen the evidence base for community nursing. Both Professor Leary and Professor Stilwell were keynote speakers at this year's IHCNO Conference.

Today, QICN is recognized as a trusted voice in health policy, with community nursing enjoying greater visibility and influence across all levels of government.

Dame Crystal will attend an investiture ceremony this autumn, where she will receive her award and insignia from a member of the Royal Family, potentially His Majesty King Charles III.

Everyone at IHCNO extends their warmest congratulations to Dr Dame Crystal Oldman DBE, CBE, on this richly deserved honour and award.



2026 IHCNO DAISY Nurse Leader Award: Mark Millar

The International Home Care Nurses Organization is proud to announce **Mark Millar, MSc, RN, DN, QN, FHEA** as the recipient of the **2026 IHCNO DAISY Nurse Leader Award**. Nominated by Crystal Oldman, Mark is recognized for his exceptional leadership in community nursing education, his unwavering commitment to advancing the profession, and his dedication to supporting the next generation of nurses.

As Chair of the Association of District and Community Nurse Educators (ADNE), a role he has held since 2023, Mark has become a leading advocate for community nursing education across the United Kingdom. Through his representation of ADNE at national and government-level forums, including NHS England, he has ensured that the expertise of community nursing educators informs workforce planning and policy development, helping to strengthen the future of nursing in community settings.

Mark has played a pivotal role in advancing educational excellence. His expertise was instrumental in developing the 2024 field-specific standards for community nursing, providing universities across the UK with a robust framework for postgraduate programs preparing nurses for advanced community practice. Widely respected by academic and clinical leaders alike, he has recently been asked to serve another term as Chair of ADNE, reflecting his colleagues' confidence and esteem.

A passionate educator and lifelong learner, Mark continually seeks to advance both his own practice and his students' learning experiences. His recent master's research explored how community nurses engage with digital innovation, and he presented the findings at the 2026 Royal College of Nursing Education Conference. Through innovative program design at City St George's, University of London, he has consistently enhanced student learning, including creating opportunities for community nursing students to participate in the 2026 IHCNO/ADNE Conference as a unique international educational experience.

Beyond education, Mark's leadership has had a profound impact on the wider nursing community. He has been instrumental in planning and delivering the 2026 IHCNO/ADNE Conference, securing an outstanding central London venue through his partnership with City St George's while maximizing accessibility for delegates through exceptional stewardship of resources. His commitment extends internationally through his support of nursing colleagues in Ukraine, where he mentored academics toward their first publication in a UK journal, and in Myanmar, where he helped develop a community nursing module for student nurses whose education had been disrupted by political conflict.

Mark Millar embodies the spirit of the IHCNO DAISY Nurse Leader Award: a visionary nurse leader whose advocacy, educational leadership, innovation, and compassion are strengthening community nursing, shaping future generations of nurses, and advancing high-quality care for individuals and families at home throughout the United Kingdom and beyond.



In Conversation with Dame Elizabeth Anionwu OM: A Life That Changed Nursing

One of the most memorable moments of the 2026 IHCNO/ADNE International Conference came not in the form of a traditional keynote, but as a conversation. Interviewed by Karen Bonner, Dame Elizabeth Anionwu reflected on a remarkable life and career that has transformed nursing, advanced health equity, and inspired generations of nurses around the world.

For many readers of this newsletter, an introduction is in order.

Earlier this year, Dame Elizabeth received one of the United Kingdom's highest distinctions when she was appointed to the Order of Merit (OM), becoming only the third nurse ever to receive this extraordinary honour. Membership of the Order of Merit is limited to just 24 living individuals and is bestowed personally by the Monarch in recognition of exceptionally distinguished service in the armed forces, science, art, literature, or the promotion of culture. Her appointment places her among a small and distinguished group whose contributions have had a profound and lasting impact on society.

Long before receiving this recognition, Dame Elizabeth had already transformed nursing practice. A pioneering nurse, educator, researcher, and advocate, she co-founded the United Kingdom's first specialist sickle cell and thalassaemia counselling centre, helping establish services that have improved the lives of countless individuals and families affected by inherited blood disorders. Throughout her career, she has challenged inequities in healthcare, championed culturally responsive care, and demonstrated the essential role of nursing in addressing the social determinants of health.

Her influence extends far beyond clinical practice. Dame Elizabeth has been a passionate advocate for greater recognition of the contributions of Black nurses and midwives and has played a leading role in preserving the legacy of Mary Seacole. Through her scholarship, public engagement, and unwavering commitment to social justice, she has helped reshape how nursing

history is understood while inspiring a new generation of nurses to become leaders and advocates within their own communities.

These themes emerged naturally during her conversation with Karen Bonner. Rather than focusing solely on achievements and honours, Dame Elizabeth shared the personal experiences that shaped her journey—from overcoming adversity early in life to finding purpose through nursing and discovering the courage to challenge long-standing inequities. Her reflections were warm, candid, and often humorous, reminding delegates that leadership is built not through titles or awards, but through compassion, perseverance, and a willingness to speak up for those whose voices are too often unheard.

The discussion resonated deeply with IHCNO's international audience. Community and home-based nurses understand that caring for people where they live requires more than clinical expertise; it requires listening, building trust, understanding culture, and advocating for equity. Dame Elizabeth's career embodies these values, demonstrating how nurses can improve not only individual lives but entire health systems and societies.

The conversation also highlighted the importance of preserving and sharing nursing's stories. By documenting the experiences of those who have challenged barriers and expanded opportunities for others, the profession strengthens its identity and inspires future generations of nurses to lead with courage and compassion.

For those wishing to learn more about Dame Elizabeth's extraordinary life, her memoir, *Dreams From My Mother*, offers a deeply personal account of the experiences, relationships, and convictions that shaped one of nursing's most influential voices. It is both an inspiring life story and a reminder of the enduring impact that one nurse can have on patients, communities, and the profession itself.

Those in London also have an opportunity to hear her speak at the Mary Seacole Memorial Association's Summer Supper on 18 July 2026, where she will share further reflections on her life and career.

<https://www.maryseacolememorial.com/news>

Understanding British Nursing Titles and Honours

One of the pleasures of belonging to an international organisation like IHCNO is learning how different countries recognise excellence in nursing. A colleague's name may include academic titles, professional registrations, fellowships, and national honours—each reflecting a different aspect of their career and contributions to the profession.

Three distinguished nursing leaders mentioned in this newsletter provide excellent examples.

Dr Dame Crystal Oldman, DBE, CBE, RN, RHV, FRCN, QN

- **Dr** – Earned doctoral degree (EdD = Doctor of Education)
- **Dame** – Honorific title conferred through appointment as a Dame Commander
- **DBE** – Dame Commander of the Order of the British Empire
- **CBE** – Commander of the Order of the British Empire, awarded previously for services to nursing

- **RN** – Registered Nurse
- **RHV** – Registered Health Visitor
- **FRCN** – Fellow of the Royal College of Nursing
- **QN** – Queen's Nurse, awarded by the Queen's Nursing Institute in recognition of excellence and leadership in community nursing

Together, these titles tell the story of Dame Crystal's distinguished career as a clinician, educator, dean, chief executive, policy leader, editor, and international advocate for home and community nursing.

Mark Millar, MSc, RN, DN, QN, FHEA

- **MSc** – Earned masters degree
- **RN** – Registered Nurse
- **DN** – District Nurse, a registered nurse with specialist education and expertise in providing complex nursing care in homes and communities
- **QN** – Queen's Nurse, a professional title awarded by the Queen's Institute of Community Nursing in recognition of excellence and leadership in community nursing
- **FHEA** – Fellow of the Higher Education Academy, recognising excellence and leadership in higher education teaching and learning

Together, these credentials reflect Mark's expertise as a community nurse, educator, and leader. As Chair of the Association of District Nurse and Community Nurse Educators (ADNE) and Deputy Programme Director for Specialist Community Nursing at City St George's, University of London, he has made significant contributions to community nursing education, workforce development, and professional leadership. This year, Mark was recognised with the 2026 IHCNO DAISY Nurse Leader Award for his outstanding leadership and contributions to community nursing nationally and internationally.

Professor Dame Elizabeth Nneka Anionwu, OM, DBE, FRCN, FQICN

- **Professor** – Academic title recognizing appointment to the highest university rank (also earned doctoral degree - PhD = Doctor of Philosophy)
- **Dame** – Honorific title conferred through appointment as a Dame Commander
- **OM** – Member of the Order of Merit, one of the United Kingdom's highest and rarest honours. Membership is limited to just 24 living individuals recognized for exceptionally distinguished service.
- **DBE** – Dame Commander of the Order of the British Empire
- **FRCN** – Fellow of the Royal College of Nursing
- **FQICN** – Fellow of the Queen's Institute of Community Nursing

Together, these distinctions reflect Professor Dame Elizabeth's pioneering contributions to nursing, sickle cell and thalassaemia care, community nursing, education, scholarship, and health equity.

Understanding the UK Honours System

The United Kingdom recognizes exceptional service through the national honours system.

Within the Order of the British Empire, honours are awarded in the following ranks:

Men	Women	Post-nominal Honorific Title
Knight Grand Cross	Dame Grand Cross	GBE Sir / Dame
Knight Commander	Dame Commander	KBE / DBE Sir / Dame

Commander	Commander	CBE	—
Officer	Officer	OBE	—
Member	Member	MBE	—

Only recipients of the two highest ranks (GBE and KBE/DBE) receive the title **Sir** or **Dame**. Recipients of CBE, OBE, and MBE use post-nominal letters but do not receive an honorific title. Unlike many other countries, British honours are awarded by the Sovereign and announced through the King's (or previously Queen's) Birthday Honours and New Year Honours lists.

More Than "Letters After a Name"

Professional titles and post-nominal letters are more than credentials—they tell the story of a nurse's education, expertise, leadership, scholarship, and service. Academic titles (Professor, Dr), national honours (DBE, CBE, OM), professional registration (RN), specialist education, e.g., District Nurse (DN), and fellowships (FRCN, FQICN) each recognise different contributions to nursing and society.

One of the strengths of IHCNO is the opportunity to learn from colleagues around the world—not only through research and practice, but also through the traditions, honours, and professional pathways that reflect nursing excellence in different countries. Celebrating these diverse forms of recognition reminds us that, although titles may differ, our shared commitment to advancing health and strengthening communities unites us.



Help Us Plan IHCNO 2027

A 20-Year Arc, a 10-Year Incorporation Anniversary: Help Us Plan 2027

As IHCNO approaches the 10-year anniversary of its incorporation in 2027, we are gathering the photos, newsletters, conference programs, and member memories that tell the fuller story of nearly two decades of organizing, connection, and global home care nursing leadership.

Where we started

The story of the International Home Care Nurses Organization (IHCNO) didn't begin with a vote or a press release. It began with reader letters. In 2008, a small group of home healthcare nurses responded to editorials in Home Healthcare Nurse arguing that home care nurses "NEED a professional organization." In March 2009, then-Editor-in-Chief Tina M. Marrelli published a survey-driven editorial proposing the International Home Care Nurses Organization, and by November 2009, with co-leadership from Elizabeth A. Madigan, IHCNO was operating as a grassroots, volunteer-driven "meeting place."

In 2017, IHCNO took the next step: it was incorporated as a 501(c)(3) nonprofit, and that same year it published the International Guidelines for Home Health Nursing. That incorporation milestone is what we will mark in 2027 – a 10-year incorporation anniversary sitting inside a broader 20-year arc of ideas, organizing, and global home care nursing leadership.

What we want to celebrate in 2027

The plan for 2027 is not just to look back, but to honor the people and partnerships that made the past two decades possible and to set up the next ten years. Anniversary activities under discussion include:

- A member-curated visual history of IHCNO's five global conferences: Cleveland 2013, Singapore 2014, Chicago 2015, Singapore 2024, and London 2026.
- Short oral history interviews with founding-era leaders and longtime members.
- A timeline of the International Guidelines (2017), the Scope and Standards collaboration with the American Nurses Association (2024), and the New (2026) Scope and Standards update.
- A celebration of the Marilyn D. Harris Research Grant and its eight international recipients (2019–2027).
- A reflection on partnerships with the DAISY Foundation, the International Council of Nurses, Nursing Now, the Tsao Foundation, and university hosts from Case Western Reserve to University of Illinois-Chicago, City St George's, University of London, and beyond.

How members can help

This is a members' project. The richest sources of IHCNO history are not in databases – they're on members' hard drives, in inboxes, in conference tote bags, and in the memories of nurses who were in the room.

How members can help build the history

We are actively collecting:

- Photos from any IHCNO conference, webinar, or partner event (including,

Cleveland 2013, Singapore 2014, Chicago 2015, Singapore 2024, London 2026).

- Past IHCNO newsletters, especially from the 2009–2015 founding era.
- Conference programs, abstract books, posters, and presentation slides.
- Personal memories: how you found IHCNO, what a conference or webinar meant to you, mentors you met, projects that grew out of an IHCNO connection.
- Press clippings, institutional newsletters, and partner-organization mentions of IHCNO (DAISY Foundation, Tsao Foundation, university schools of nursing, ministries of health).

How to send materials: Email digital files, scans, videos, or photographs with a short note with the year, event, names of people in the photo if known, and your permission for IHCNO to use the material in anniversary communications.

Questions or materials? Email Olga Jarrín (IHCNO Secretary) at olga.jarrin@rutgers.edu



Call for Manuscripts: Home Healthcare Now

Home Healthcare Now (HHN) Author Guidelines

Home Healthcare Now is an interprofessional journal published 6 times/year. Articles include practice-oriented clinical articles, original research, literature reviews, quality improvement projects, innovative approaches to patient care, and case studies. Each issue contains a continuing education article than offers nursing continuing professional development (NCPD).

Manuscripts

Manuscripts for submission should be original work, no more than 4,000 words and follow the guidelines of the Publication Manual of the American Psychological Association (APA) 7th edition.

All manuscripts undergo peer review. Query letters are welcome but not required. Email the editor Lisa Gorski, MSN, RN, HHCNS, CRNI, FAAN, Editor-in-Chief at lisagorskirn@gmail.com.

Columns

International Home Care Nurses Organization (IHCNO) Column

Each issue includes a 600-word IHCNO column. This column invites home care nurses from around the world to share their experiences. Please email Marilyn Harris who coordinates the IHCNO columns at mharris555@verizon.net for more information and timeline for submission for each issue. Thank you.

"A Day in the Life of..." We want to hear from home healthcare clinicians (therapists, social workers, nurses, patient care assistants and volunteers) who work in a variety of geographical settings with diverse patient populations. From Manhattan high rises to mountain villages and island communities, across the United States and around the world, tell us about a typical workday. How do you meet the unique needs of the people you serve? What have they taught you? Manuscripts should be one page (approximately 600 words) or two pages (1100 words).

Commentary

This column can be about any issue of importance to home care clinicians such as legislation, current trends, professional issues, an unforgettable patient etc. Submissions should be no more than 600 words.

Consult PRN

Are you familiar with a topic that is often misunderstood by your co-workers? This column educates readers on a variety of patient care/management issues. Manuscripts should be no more than 1100 words. Email the editor, Lisa Gorski, if you have an idea for this column.

Submissions are through <https://www.editorialmanager.com/nhh/>



IHCNO DAISY Award

Nominate a Nurse today!

Nominate an Extraordinary Nurse Leader today! Celebrate nursing leadership and excellence in home-based nursing care by nominating a clinical nurse or nurse leader for a DAISY award.

IHCNO Extraordinary Home Care Clinical Nurse Criteria:

- Models empathy and demonstrates a caring presence in all situations.
- Demonstrates excellent clinical skills in the delivery of compassionate patient care.
- Demonstrates professionalism in the work environment.
- Establishes a special connection with the patients and families.

To nominate someone for the IHCNO DAISY Nurse Award you must use this form:

<https://app.roundsplus.getwellnetwork.com/SurveyAction/SurveyGo/xjvBd5ceWj6Sz?u=IHCNO>

IHCNO Extraordinary Nurse Leader Nomination Criteria:

- Nurse Leader creates an environment where attributes of trust, compassion, mutual respect, continued professional development and ethical behaviors are modeled and supported.
- Nurse Leader is accessible, available, and responsive to the needs of their team.
- Nurse Leader uses problem-solving, encourages critical thinking and advocates for their team.
- Nurse Leader ensures the needs of the team are communicated to organization leadership, organizes priorities and directions are communicated to their team.
- Nurse Leader is a compassionate leader

To nominate someone for the IHCNO DAISY Award you must use this form:

Photo: Sister Fong Yoke Hiong & Dr. Marilyn D. Harris sharing information about the IHCNO DAISY Awards at the IHCNO 5th Global Conference, June 2026



IHCNO Membership Subsidy

Do you need financial assistance to cover the cost of the IHCNO membership fee? IHCNO can provide a subsidy for up to 90% of the annual membership fee for nurses in low- or middle-income countries, as designated by the World Bank, who find it difficult or impossible to pay the full membership fee.

IHCNO values the knowledge, skills, and contributions of home care nurses everywhere in the world. We recognize that financial disparity between countries may prevent individuals from participating in member activities and benefits.

The subsidy is available for new members or membership renewal.

The IHCNO membership subsidy is furnished on a confidential basis.

The IHCNO membership subsidy is funded by donations. Subsidies are available as funds are available.

The World Bank countries are listed here:

<https://datahelpdesk.worldbank.org/knowledgebase/articles/906519-world-bank-country-and-lending-groups>

Contact info@IHCNO.org to obtain an application form that asks for your name, address, and attestation that you do not have the means to pay your annual membership fee in entirety. You will be notified within 10 business days of your approval.



Connect With IHCNO on Social Media (Please!)

🌐 Stay connected with the **International Home Care Nurses Organization (IHCNO)** on social media! Let's network and help share and promote your news, events, and accomplishments.

Find us on:

LinkedIn (page): [IHCNO](#)

Instagram: [@ihcno_nurse](#)

X (Twitter): [@IHCNO_Nurse](#)

Facebook (page): [International Home Care Nurses Organization](#)



Share YOUR News

Email olga.jarrin@rutgers.edu (IHCNO Secretary) by the 25th of each month with your accomplishments, new initiatives, programs, successes, recognitions, and invitations to collaborate for inclusion in our Member News column.
